AUTORITATEA ADMINISTRAŢIEI PUBLICE CENTRALE/LOCALE / CENTRAL/LOCAL PUBLIC ADMINISTRATION AUTHORITY
Operatorul economic: IAR SA / Economic agent: IAR SA
Sediul/Adresa GHIMBAV, STR.HERMANN OBERTH, NR.34, JUD.BRASOV/ Headquarters/Adress GHIMBAV, 34, HERMANN OBE
Cod unic de înregistrare / Sole Registration Code: RO 1132930

Detalierea indicatorilor economico-financiari prevăzuţi în bugetul de venituri şi cheltuieli şi repartizarea pe trimestre a acestora / Detailing the economic-financial indicators provided in the budget of revenues and expenditures and their distribution by quarters

2022

mii lei / thousand lei

			INDICATORI / INDICATORS	Nr. rd. / Raw No.	Realizat AN 2020/ Achieved - year 2020	Prevederi an precedent 2021 / Previous year 2021 provisions			Propuneri an curent 2022 / Proposals for the current year 2022				%	%	%
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0	1		2	3	3a	4	4a	5	6a	6b	6c	6	7	8	9
I.			**VENITURI TOTALE (Rd.1=Rd.2+Rd.22) / TOTAL INCOME (Row.1=Row2+Row22)**	1	262386	284347	284347	340050	93790	182347	227259	334915	98.5	129.6	117.8
	1		**Venituri totale din exploatare (Rd.2=Rd.3+Rd.8+Rd.9+Rd.12+Rd.13+Rd.14), din care: / OperatingTotal Income(row2=row3+row8+row9+row12+row13+row14) out of which**	2	261639	280347	280347	336280	93615	181997	226734	330915	98.4	128.5	118.0
		a)	**din producţia vândută (Rd.3=Rd.4+Rd.5+Rd.6+Rd.7), din care: / from the sold production (Row.3 = Row.4 + Row.5 + Row.6 + Row.7), out of which:**	3	147589	218162	218162	205038	51308	112816	151029	222553	108.5	138.9	102.0
		a1)	**din vânzarea produselor /from the sale of products**	4	141371	214722	214722	199606	50359	110916	148180	218753	109.6	141.2	101.9
		a2)	**din servicii prestate/ from services provided**	5	4508	1800	1800	4194	512	1025	1537	2050	48.9	93.0	113.9
		a3)	**din redevenţe şi chirii / from royalties and rents**	6	1036	980	980	1086	265	530	795	1060	97.6	104.8	108.2
		a4)	**alte venituri / other incomes**	7	674	660	660	152	172	345	517	690	453.9	22.6	104.5
		b)	**din vânzarea mărfurilor /from the sale of goods**	8	108702	61485	61485	124464	42132	68831	75180	87662	70.4	114.5	142.6
		c)	**din subvenţii şi transferuri de exploatare aferente cifrei de afaceri nete (Rd.9=Rd.10+Rd.11), din care: /from subsidies and operating transfers related to net turnover (Row.9 = Row.10 + Row.11), out of which:**	9											
		c1	subvenţii, cf. prevederilor legale în vigoare / subsidies, according to the legal provisions in force	10											
		c2	transferuri, cf. prevederilor legale în vigoare / transfers, according to the legal provisions in force	11											
		d)	**din producţia de imobilizări / from the production of fixed assets**	12											
		e)	**venituri aferente costului producţiei în curs de execuţie / revenues related to the cost of production in progress**	13	3645	0	0	3278	0	0	0	20000	610.1	89.9	
		f)	**alte venituri din exploatare (Rd.15+Rd.16+Rd.19+Rd.20+Rd.21), din care: / Other operating income (row15+row16+row19+row20+row21), out of which**	14	1703	700	700	3500	175	350	525	700	20.0	205.5	100.0
		f1)	**din amenzi şi penalităţi/ from fines and penalties**	15											

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0	1		2	3	3a	4	4a	5	6a	6b	6c	6	7	8	9
		f2)	**din vânzarea activelor şi alte operaţii de capital (red.16=Rd.17+Rd.18), din care: / from the sale of assets and other capital-related operations (row.16 = Row.17 + Row.18), out of which:**	16											
			- active corporale / - tangible assets	17											
			- active necorporale / - intangible assets	18											
		f3)	**din subvenţii pentru investiţii / from investment subsidies**	19											
		f4)	**din valorificarea certificatelor CO2 / from the capitalization of CO2 certificates**	20				2713							
		f5)	**alte venituri / other incomes**	21	1703	700	700	787	175	350	525	700	88.9	46.2	100.0
	2		**Venituri financiare (Rd.22=Rd.23+Rd.24+Rd.25+Rd.26+Rd.27), din care: / Financial Income (row22=row23+row25+row25+row26+row27)out of which:**	22	747	4000	4000	3770	175	350	525	4000	106.1	504.7	100.0
		a)	**din imobilizări financiare / from financial assets**	23											
		b)	**din investiţii financiare / from financial investments**	24		1500	1500	1465	0	0	0	1500	102.4		100.0
		c)	**din diferenţe de curs / from exchange rate differences**	25	484	2000	2000	2115	50	100	150	2000	94.6	437.0	100.0
		d)	**din dobânzi /from interest**	26	229	400	400	150	100	200	300	400	266.7	65.5	100.0
		e)	**alte venituri financiare /other financial incomes**	27	34	100	100	40	25	50	75	100	250.0	117.6	100.0
II			**CHELTUIELI TOTALE (Rd.28=Rd.29+Rd.130) / TOTAL EXPENSES (Row.28 = Row.29 + Row.130)**	28	225466	258347	258347	313050	89590	174147	217059	319915	102.2	138.8	123.8
	1		**Cheltuieli de exploatare (Rd.29=Rd.30+Rd.78+Rd.85+Rd.113), din care: / Operating Expenses (Row.29=Row.30+Rd.78+Row.85+Row.113), out of which**	29	221234	253247	253247	310550	88590	172147	214059	314815	101.4	140.4	124.3
			A. Cheltuieli cu bunuri şi servicii (Rd.30=Rd.31+Rd.39+Rd.45), din care: / Operating Expenses(Row.30=Row.31+Row.39+Row.45), out of which	30	188283	217145	217145	250557	73940	140786	167078	270372	107.9	133.1	124.5
		A1	**Cheltuieli privind stocurile (Rd.31=Rd.32+Rd.33+Rd.36+Rd.37+Rd.38), din care: /Inventory expenses (Row.31 = Row.32 + Row.33 + Row.36 + Row.37 + Row.38), out of which:**	31	171711	195896	195896	233900	68818	128229	146053	241092	103.1	136.2	123.1
		a)	**cheltuieli cu materiile prime / raw material expenses**	32	81214	141476	141476	125000	30256	65521	76916	158979	127.2	153.9	112.4
		b)	**cheltuieli cu materialele consumabile, din care: / expenses on consumables, out of which:**	33	275	720	720	300	125	250	375	500	166.7	109.1	69.4
		b1)	**cheltuieli cu piesele de schimb / spare parts expenses**	34	12	20	20	0	5	10	15	20		0.0	100.0
		b2)	**cheltuieli cu combustibilii / fuel expenses**	35	263	700	700	300	120	240	360	480	160.0	114.1	68.6
		c)	**cheltuieli privind materialele de natura obiectelor de inventar /expenses regarding materials such as inventory items**	36	648	1000	1000	600	250	500	750	1000	166.7	92.6	100.0
		d)	**cheltuieli privind energia şi apa / energy and water - related expenses**	37	2110	3500	3500	3000	2375	3452	4109	6100	203.3	142.2	174.3
		e)	**cheltuieli privind mărfurile / expenditure on goods**	38	87464	49200	49200	105000	35812	58506	63903	74513	71.0	120.0	151.4
		A2	**Cheltuieli privind serviciile executate de terţi (Rd.39=Rd.40+Rd.41+Rd.44), din care: /Expenses related to services performed by third parties (Row.39 = Row.40 + Row.41 + Row.44), out of which:**	39	192	10135	10135	1115	1039	3133	7222	10735	962.8	580.7	105.9

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	a)	cheltuieli cu întreţinerea şi reparaţiile / maintenance and repair expenses	40	104	10000	10000	450	1000	3000	7000	10000	2222.2	432.7	100.0
	b)	cheltuieli privind chiriile (Rd.41=Rd.42+Rd.43) din care: / expenses regarding rents (Row.41 = Row.42 + Row.43) of which:	41	11	35	35	15	9	18	27	35	233.3	136.4	100.0
	b1)	- către operatori cu capital integral/majoritar de stat / - to operators with full / majority state-owned capital	42											
	b2)	- către operatori cu capital privat / to private-capital operators	43	11	35	35	15	9	18	27	35	233.3	136.4	100.0
	c)	prime de asigurare / insurance premiums	44	77	100	100	650	30	115	195	700	107.7	844.2	700.0
	A3	Cheltuieli cu alte servicii executate de terţi (Rd.45=Rd.46+Rd.47+Rd.49+Rd.56+Rd.61+Rd.62+Rd.66+Rd.67+Rd.68+Rd.77), din care: / Expenses with other services performed by third parties (Row.45 = Row.46 + Row.47 + Row.49 + Row.56 + Row.61 + Row.62 + Row.66 + Row.67 + Row.68 + Row. 77), out of which:	45	16380	11114	11114	15542	4083	9424	13803	18545	119.3	94.9	166.9
	a)	cheltuieli cu colaboratorii / expenses with collaborators	46											
	b)	cheltuieli privind comisioanele şi onorariul, din care: / expenses related to commissions and fees, out of which:	47	660	1470	1470	2100	1500	4100	5900	7800	371.4	318.2	530.6
	b1)	cheltuieli privind consultanţa juridică / legal advice costs	48											
	c)	cheltuieli de protocol, reclamă şi publicitate (Rd.50+Rd.52), din care: / protocol, advertising and publicity expenses (Row.50 + Row.52),out of which:	49	150	400	400	120	60	205	260	400	333.3	80.0	100.0
	c1)	cheltuieli de protocol, din care: / protocol expenses, of which:	50	114	150	150	70	50	100	150	200	285.7	61.4	133.3
		- tichete cadou potrivit Legii nr.193/2006, cu modificările ulterioare / - gift vouchers according to Law no. 193/2006, with subsequent amendments	51											
	c2)	cheltuieli de reclamă şi publicitate, din care: /advertising and publicity expenses, out of which:	52	36	250	250	50	10	105	110	200	400.0	138.9	80.0
		- tichete cadou ptr. cheltuieli de reclamă şi publicitate, potrivit Legii nr.193/2006, cu modificările ulterioare / - gift vouchers for. advertising and publicity expenses, according to Law no. 193/2006, with subsequent amendments	53											
		- tichete cadou ptr. campanii de marketing, studiul pieţei, promovarea pe pieţe existente sau noi, potrivit Legii nr.193/2006, cu modificările ulterioare / - gift vouchers for. marketing campaigns, market study, promotion on existing or new markets, according to Law no. 193/2006, with subsequent amendments	54											
		- ch.de promovare a produselor / - product promotion expenses	55	36	250	250	50	10	105	110	200	400.0	138.9	80.0
	d)	Ch. cu sponsorizarea, potrivit O.U.G. nr.2/2015 (Rd.56=Rd.57+Rd.58+Rd.60), din care: / Expenses with sponsorship, according to GEO no.2 / 2015 (Row.56 = Row.57 + Row.58 + Row.60), out of which:	56	35	100	100	35	0	5	25	50	142.9	100.0	50.0
	d1)	ch.de sponsorizare in domeniul medical si sanatate / expenses on sponsorship in the medical and health field	57	0	40	40	0	0	0	10	20			50.0

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		d2)	ch. de sponsorizare in domeniile educatie, invatamant, social si sport, din care: / expenses on sponsorship in the fields of education, teaching, social and sports, of which:	58	15	40	40	25	0	0	10	20	80.0	166.7	50.0
			- pentru cluburile sportive / - for sports clubs	59											
		d3)	ch. de sponsorizare pentru alte actiuni si activitati /expenses on sponsorship for other actions and activities	60	20	20	20	10	0	5	5	10	100.0	50.0	50.0
	e)		cheltuieli cu transportul de bunuri şi persoane / expenses with the transport of goods and persons	61	468	550	550	1900	500	1000	1500	2000	105.3	406.0	363.6
	f)		cheltuieli de deplasare, detaşare, transfer, din care: / travel, secondment, transfer expenses, out of which:	62	283	605	605	350	130	270	370	500	142.9	123.7	82.6
			- cheltuieli cu diurna (rd.63=Rd.64+Rd.65), din care: / - daily allowance expenses (row.63 = Row.64 + Row.65), out of which:	63	157	275	275	195	50	105	150	210	107.7	124.2	76.4
			-interna / -inland	64	139	140	140	100	40	85	120	170	170.0	71.9	121.4
			-externa /- external	65	18	135	135	95	10	20	30	40	42.1	527.8	29.6
	g)		cheltuieli poştale şi taxe de telecomunicaţii /postage and telecommunications expenses	66	104	130	130	125	37	74	111	150	120.0	120.2	115.4
	h)		cheltuieli cu serviciile bancare şi asimilate /expenses with banking and related services	67	833	1500	1500	1200	375	750	1125	1500	125.0	144.1	100.0
	i)		alte cheltuieli cu serviciile executate de terţi, din care: / other expenditure on services performed by third parties, out of which:	68	779	1175	1175	2025	481	1020	1512	2035	100.5	259.9	173.2
		i1)	cheltuieli de asigurare şi pază / insurance and security expenses	69	708	795	795	820	357	715	1072	1430	174.4	115.8	179.9
		i2)	cheltuieli privind întreţinerea şi funcţionarea tehnicii de calcul /expenses for the maintenance and operation of the computer technology	70	32	100	100	35	30	65	95	130	371.4	109.4	130.0
		i3)	cheltuieli cu pregătirea profesională /professional training expenses	71	31	230	230	60	27	57	87	115	191.7	193.5	50.0
		i4)	cheltuieli cu reevaluarea imobilizărilor corporale şi necorporale, din care: / expenses with revaluation of tangible and intangible assets, out of which:	72											
			-aferente bunurilor de natura domeniului public / - related to public domain goods	73											
		i5)	cheltuieli de mediu /environmental expenses	74				1100	60	170	205	300	27.3		
		i6)	cheltuieli privind recrutarea şi plasarea personalului de conducere cf. Ordonanţei de urgenţă a Guvernului nr. 109/2011 / expenses regarding the recruitment and placement of management staff as per the Government Emergency Ordinance no. 109/2011	75											
		i7)	cheltuieli cu anunţurile privind licitaţiile şi alte anunţuri /expenses with tender announcements and other announcements	76	8	50	50	10	7	13	53	60	600.0	125.0	120.0
	j)		alte cheltuieli / other expenses	77	13068	5184	5184	7687	1000	2000	3000	4110	53.5	58.8	79.3

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		B Cheltuieli cu impozite, taxe şi vărsăminte asimilate (Rd.78=Rd.79+Rd.80+Rd.81+Rd.82+Rd.83+Rd.84), din care: Operating Expenses, out of which (Row.78=Row.79+Row.80+Rd.81+Row.82+Row.83+Row.84) out of which:	78	258	525	525	295	277	306	362	415	140.7	114.3	79.0
	a)	ch. cu taxa pt.activitatea de exploatare a resurselor minerale /expenses with tax for the activity of exploitation of mineral resources	79											
	b)	ch. cu redevenţa pentru concesionarea bunurilor publice şi resursele minerale / expenses with royalty for the concession of public goods and mineral resources	80											
	c)	ch. cu taxa de licenţă / license fee expenses	81											
	d)	ch. cu taxa de autorizare / expenses with the authorization fee	82		65	65	50	25	51	105	155	310.0		238.5
	e)	ch. cu taxa de mediu / environmental tax expenses	83		190	190	5	2	5	7	10	200.0		5.3
	f)	cheltuieli cu alte taxe şi impozite /expenses with other taxes and duties	84	258	270	270	240	250	250	250	250	104.2	93.0	92.6
		C. Cheltuieli cu personalul (Rd.85=Rd.86+Rd.99+Rd.103+Rd.112), din care: / Personnel expenses, (Row.85=Row.86+Row.99+Row.103+Row.112)out of which:	85	46545	55428	55428	51496	13123	28555	45137	59028	114.6	110.6	106.5
	C0	**Cheltuieli de natură salarială (Rd.86=Rd.87+ Rd.91) / Salaries expenses (Row.86=Row.87+ Row.91)**	86	44249	52852	52852	49269	12549	27033	42985	56287	114.2	111.3	106.5
	C1	**Cheltuieli cu salariile (Rd.87=Rd.88+Rd.89+Rd.90), din care: / Salaries expenses (Row.87=Row.88+Row.89+Row.90), out of which:**	87	39122	44948	44948	43636	11185	24213	36700	48600	111.4	111.5	108.1
		a) salarii de bază / basic salaries	88	31683	39103	39103	36173	10769	21538	32308	42328	117.0	114.2	108.2
		b) sporuri, prime şi alte bonificaţii aferente salariului de bază (conform CCM) / permanent bonuses, bonuses and other bonuses related to the basic salary (according to CCM)	89	7439	5845	5845	7463	416	2675	4392	6272	84.0	100.3	107.3
		c) alte bonificaţii (conform CCM) /other bonuses (according to the CLA)	90											
	C2	**Bonusuri (Rd.91=Rd.92+Rd.95+Rd.96+Rd.97+ Rd.98), din care: / Bonuses (Row.91=Row.92+Row.95+Row.96+Row.97+ Row.98), out of which:**	91	5127	7904	7904	5633	1364	2820	6285	7687	136.5	109.9	97.3
		a) cheltuieli sociale prevăzute la art.25 din Legea nr. 227/2015 privind Codul fiscal(*, cu modificările şi completările ulterioare, din care: / social expenses provided in art. 25 of Law no. 227/2015 on the Fiscal Code (*, with subsequent amendments and completions, out of which:	92	747	2247	2247	926	559	1210	1834	2430	262.4	124.0	108.1
		a) cheltuieli sociale prevăzute la art.25 din Legea nr. 227/2015 privind Codul fiscal(*, cu modificările şi completările ulterioare, din activitate / social expenses provided in art. 25 of Law no. 227/2015 on the Fiscal Code (*, with subsequent amendments and completions, from the activity	92a					518	1124	1701	2266			

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			b) cheltuieli sociale prevăzute la art.25 din Legea nr. 227/2015 privind Codul fiscal(*, cu modificările şi completările ulterioare, scolarizare / social expenses provided in art. 25 of Law no. 227/2015 on the Fiscal Code (*, with subsequent amendments and completions, training	92b					41	86	133	164			
			- tichete de creşă, cf. Legii nr. 193/2006, cu modificările ulterioare;/ - nursery vouchers, according to Law no. 193/2006, with subsequent amendments;	93											
			- tichete cadou pentru cheltuieli sociale potrivit Legii nr. 193/2006, cu modificările ulterioare; / - gift vouchers for social expenses according to Law no. 193/2006, with subsequent amendments;	94											
			b) tichete de masă; / Meal vouchers	95	1442	1973	1973	1425	537	1074	1432	1970	138.2	98.8	99.8
			c) vouchere de vacanţă; / holiday vouchers;	96											
			d) ch. privind participarea salariaţilor la profitul obtinut în anul precedent /expenses regarding the employees' participation in the profit obtained in the previous year	97	2342	2894	2894	2630	0	0	2268	2268	86.2	112.3	78.4
			d) ch. privind participarea salariaţilor la profitul obtinut în anul precedent in activitate / expenses regarding the employees' participation in the profit obtained in the previous year in activity	97a		2655	2655	2564	0	0	2115	2115	82.5		79.7
			d) ch. privind participarea salariaţilor la profitul obtinut în anul precedent scolarizare / expenses regarding the participation of employees in the profit obtained in the previous training year	97b		239	239	66	0	0	153	153	231.8		64.0
			e) alte cheltuieli conform CCM. / other expenses according to the CLA.	98	596	790	790	652	268	536	751	1019	156.3	109.4	129.0
		C3	**Alte cheltuieli cu personalul (Rd.99=Rd.100+Rd.101+Rd.102), din care: / Other Personnel expenses (Row.99=Row.100+Row.101+Row.102), out of which:**	99											
			a) ch. cu plăţile compensatorii aferente disponibilizărilor de personal /expenses with compensatory payments related to staff redundancies	100											
			b) ch. cu drepturile salariale cuvenite în baza unor hotărâri judecătoreşti /expenses with the due salary rights based on some court decisions	101											
			c) cheltuieli de natură salarială aferente restructurarii, privatizarii, administrator special, alte comisii si comitete / salary expenses related to restructuring, privatization, special administrator, other commissions and committees	102											

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					Aprobat / Approved			din care:/ out of which:						
					conform HG AGA nr.02/29.04.2021 / according to GD GSM no.02 / 29.04.2021	conform HG AGA nr. 02/29.04.2021 / according to GD GSM no.02 / 29.04.2021	Preliminat / Realizat 2021/ Preliminary / Completed 2021	Trim I / Qrt. I	Trim II / Qrt. II	Trim III / Qrt III	An 2022 / Year 2022	7=6/5	8=5/3a	9=6/4
0	1	2	3	3a	4	4a	5	6a	6b	6c	6	7	8	9
	C4	**Cheltuieli aferente contractului de mandat si a altor organe de conducere si control, comisii si comitete (Rd.103=Rd.104+Rd.107+Rd.110+ Rd.111+Rd.111a), din care: /** Expenditures related to the mandate contract and other management and control bodies, commissions and committees (Row.103 = Row.104 + Row.107 + Row.110 + Row.111 + Row.111a),out of which:	103	1003	1095	1095	833	192	716	908	1100	132.1	83.1	100.5
		a) pentru directori/directorat / for directors / directorate	104	686	751	751	527	108	540	648	756	143.5	76.8	100.7
		-componenta fixă / fixed component	105	372	432	432	435	108	216	324	432	99.3	116.9	100.0
		-componenta variabilă/ variable component	106	314	319	319	92	0	324	324	324	352.2	29.3	101.6
		b) pentru consiliul de administraţie/consiliul de supraveghere, din care: / for the Board of Directors / Supervisory Board, of which:	107	295	320	320	287	80	160	240	320	111.5	97.3	100.0
		-componenta fixă / fixed component	108	295	320	320	287	80	160	240	320	111.5	97.3	100.0
		-componenta variabilă/ variable component	109											
		c) pentru cenzori / for censors	110											
		d) pentru alte comisii şi comitete constituite potrivit legii / for other commissions and committees established by law	111											
		e) cheltuieli cu asigurarile si protectia sociala,fondurile speciale si alte obligatii legale aferente contractului de mandat si a altor organe de conducere si control,comisii si comitete / expenses with insurance and social protection, special funds and other legal obligations related to the mandate contract and other management and control bodies, commissions and committees	111a	22	24	24	19	4	16	20	24	126.3	86.4	100.0
	C5	**Cheltuieli cu contribuţiile datorate de angajator /**Expenses with contributions due by the employer	112	1293	1481	1481	1394	382	806	1244	1641	117.7	107.8	110.8
	C5.1	**Cheltuieli cu contribuţiile datorate de angajator-OUG 79/2017 /** Expenses with contributions due by the employer-GEO 79/2017		936	1011	1011	1041	252	546	854	1121	107.7	111.2	110.9
	C5.2	**Varsaminte de la persoanele juridice pentru persoanele cu handicap neincadrate-HG 448/2006 /** Payments from legal entities for disabled persons not employed-GD 448/2006	112b	357	470	470	353	130	260	390	520	147.3	98.9	110.6
		D. Alte cheltuieli de exploatare (Rd.113=Rd.114+Rd.117+Rd.118+Rd.119+Rd.120+Rd.121), din care: /Other operating expenses (Row.113=Row.114+Row.117+Row.118+Row.119+Row.120+Row.121), out of which:	113	-13852	-19851	-19851	8202	1250	2500	1482	-15000	-182.9		75.6
	a)	**cheltuieli cu majorări şi penalităţi (Rd.114=Rd.115+Rd.116), din care: /** expenses with increases and penalties (Row.114 = Row.115 + Row.116), out of which:	114				2					0.0		
		- către bugetul general consolidat / - to the consolidated general budget	115											
		- către alţi creditori / - to other creditors	116				2							

			INDICATORI / INDICATORS	Nr. rd. / Raw No.	Realizat AN 2020/ Achieved - year 2020	Prevederi an precedent 2021 / Previous year 2021 provisions			Propuneri an curent 2022 / Proposals for the current year 2022				%	%	%
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0	1		2	3	3a	4	4a	5	6a	6b	6c	6	7	8	9
		b)	cheltuieli privind activele imobilizate /expenses related to fixed assets	117											
		c)	cheltuieli aferente transferurilor pentru plata personalului / staff payments transfer expenses	118											
		d)	alte cheltuieli / other expenses	119											
		e)	ch. cu amortizarea imobilizărilor corporale şi necorporale /depreciation and amortization of tangible and intangible assets	120	3837	6000	6000	4200	1250	2500	3750	5000	119.0	109.5	83.3
		f)	ajustări şi deprecieri pentru pierdere de valoare şi provizioane (Rd.121=Rd.122-Rd.125), din care: /adjustments and depreciations for value loss and provisions (Row.121 = Row.122-Row.125), out of which:	121	-17689	-25851	-25851	4000	0	0	-2268	-20000	-500.0		77.4
		f1)	cheltuieli privind ajustările şi provizioanele / adjustments and provisions expenses	122	29423	13450	13450	19000	0	0	0	2260	11.9	64.6	16.8
		f1.1)	provizioane privind participarea la profit a salariaţilor /provisions regarding the profit participation of employees	123	2894	2184	2184	2268	0	0	0	1260	55.6	78.4	57.7
		f1.2)	provizioane in legatura cu contractul de mandat/ - provisions in connection with the mandate contract	124											
		f1.3)	alte provizioane -other provisions	124a	26529	11266	11266	16732	0	0	0	1000	6.0	63.1	8.9
		f2)	venituri din provizioane şi ajustări pentru depreciere sau pierderi de valoare , din care: / income from provisions and adjustments for depreciation or value loss / impairment,out of which:	125	47112	39301	39301	15000	0	0	2268	22260	148.4	31.8	56.6
		f2.1)	din anularea provizioanelor (Rd.126=Rd.127+Rd.128+Rd.129), din care: /from the cancellation of provisions (Row.126 = Row.127 + Row.128 + Row.129), out of which:	126	47112	39301	39301	15000	0	0	2268	22260	148.4	31.8	56.6
			- din participarea salariaţilor la profit/- from the employees' participation in the profit	127	2583	2894	2894	2894	0	0	2268	2268	78.4	112.0	78.4
			- din deprecierea imobilizărilor corporale şi a activelor circulante /- from the depreciation of tangible assets and current assets	128											
			- venituri din alte provizioane /- income from other provisions	129	44529	36407	36407	12106	0	0	0	19992	165.1	27.2	54.9
	2		Cheltuieli financiare (Rd.130=Rd.131+Rd.134+Rd.137), din care: Financial expenses (Row.130=Row.131+Row.134+Row.137), out of which:	130	4232	5100	5100	2500	1000	2000	3000	5100	204.0	59.1	100.0
		a)	cheltuieli privind dobânzile, din care:/ interest expenses, of which:	131	886	3500	3500	1500	875	1750	2625	3500	233.3	169.3	100.0
		a1)	aferente creditelor pentru investiţii /investment loans-related	132											
		a2)	aferente creditelor pentru activitatea curentă/related to loans for current activity	133	886	3500	3500	1500	875	1750	2625	3500	233.3	169.3	100.0
		b)	cheltuieli din diferenţe de curs valutar, din care: /exchange rate differences, out of which:	134	3346	1500	1500	1000	100	200	300	1500	150.0	29.9	100.0
		b1)	aferente creditelor pentru investiţii /investment loans-related	135											
		b2)	aferente creditelor pentru activitatea curentă/ related to loans for current activity	136											

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0	1		2	3	3a	4	4a	5	6a	6b	6c	6	7	8	9
		b3)	alte cheltuieli /other expenses	136a	3346	1500	1500	1000	100	200	300	1500	150.0	29.9	100.0
		c)	alte cheltuieli financiare/ other financial expenses /	137		100	100	0	25	50	75	100			100.0
III			REZULTATUL BRUT (profit/pierdere) (rd.138=Rd.1-Rd.28) / GROSS RESULT (profit/loss) (row.138=Row.1-Row.28)	138	36920	26000	26000	27000	4200	8200	10200	15000	55.6	73.1	57.7
			venituri neimpozabile / non-taxable income	139											
			cheltuieli nedeductibile fiscal /non-tax deductible expenses	140											
IV			IMPOZIT PE PROFIT CURENT/ CURRENT INCOME TAX	141	2953	4160	4160	4320	672	1312	1632	2400	55.6	146.3	57.7
V			DATE DE FUNDAMENTARE /FUNDAMENTAL DATA												
	1		Venituri totale din exploatare, din care: (Rd.2) / Total operating income, of which: (Row.2)	142	261639	280347	280347	336280	93615	181997	226734	330915	98.4	128.5	118.0
		a)	- venituri din subvenții și transferuri / - income from grants and transfers	143											
		b)	- alte venituri care nu se iau în calcul la determinarea productivității muncii și a rezultatului brut, cf. Legii anuale a bugetului de stat /other income not taken into account in determining labor productivity and gross income, cas per the annual Law of the state budget	144											
	2		Cheltuieli totale din exploatare, din care: (Rd.29) /Total operating expenses, of which: (Row.29)	145	221234	253247	253247	310550	88590	172147	214059	314815	101.4	140.4	124.3
		a)	- alte cheltuieli din exploatare care nu se iau în calcul la determinarea rezultatului brut realizat în anul precedent, cf. Legii anuale a bugetului de stat /- other operating expenses that are not taken into account when determining the gross result achieved in the previous year, according to the annual law of the state budget	146											
	3		Cheltuieli de natură salarială (Rd.86), din care: **) /Salary expenses (Row.86), of which: **)	147	44249	52852	52852	49269	12549	27033	42985	56287	114.2	111.3	106.5
		a)	- cheltuieli cu salariile aferente majorarii salariului de baza minim brut pe tara garantat in plata /- expenses with salaries related to the increase of the minimum gross basic salary per country guaranteed in payment	147a)											
		b)	-cheltuieli aferente reintregirii cheltuielilor cu salariile pentru intregul an 2021, determinate ca urmare a acordarii unor cresteri salariale in anul 2020 pentru o fractiune de an-total; /- expenses related to the reimbursement of salary expenses for the entire year 2021, determined as a result of granting salary increases in 2020 for a fraction of a year-total;	147b)		2884	2884									
			-cheltuieli aferente reintregirii cheltuielilor cu salariile pentru intregul an 2021, determinate ca urmare a acordarii unor cresteri salariale in anul 2020 pentru o fractiune de an - in activitate; /- expenditures related to the reimbursement of expenses with salaries for the entire year 2021, determined as a result of granting salary increases in 2020 for a fraction of a year - in activity;	147b 1)		2647	2647									

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0	1		2	3	3a	4	4a	5	6a	6b	6c	6	7	8	9
			-cheltuieli aferente reintregirii cheltuielilor cu salariile pentru intregul an 2021, determinate ca urmare a acordarii unor cresteri salariale in anul 2020 pentru o fractiune de an -scolarizare; /- expenses related to the reimbursement of salary expenses for the entire year 2021, determined as a result of granting salary increases in 2020 for a fraction of a year - training;	147b 2)		237	237								
		c)	**chelt cu salariile aferente pers angajat pe perioada determinata, scolarizare /**expenditure on salaries related to a fixed-term employee, training	147c)		2380	2380	1232	824	1731	2665	3570	289.8		150.0
		d)	**cheltuieli de natura salariala aferente indicelui mediu de crestere a pretului prevazut pe anul 2022/** salary expenses related to the average price increase index provided for 2022	147d)								3435			
	4		**Nr. de personal prognozat la finele anului /**Nr. staff forecast at the end of the year	148	389	426	426	365	425	425	425	425	116.4	93.8	99.8
	5		**Nr.mediu de salariaţi /** Average no. of employees	149	369	426	426	367	425	425	425	425	115.8	99.5	99.8
		4.1	**Nr. de personal prognozat la finele anului scolarizare /**Nr. of staff forecasted at the end of the training year	149a		35	35	11	40	40	40	40	363.6		114.3
		5.1	**Nr.mediu de salariaţi scolarizare /**No. of average number of training employees	149b		35	35	13	40	40	40	40	307.7		114.3
	6	a)	**Câştigul mediu lunar pe salariat (lei/persoană) determinat pe baza cheltuielilor de natură salarială (Rd.147/Rd.*149*]/12*1000) /**Average monthly earnings per employee (lei / person) determined based on the salary expenses (Row.147 / Row.149] / 12 * 1000)	150											
		b)	**Câştigul mediu lunar pe salariat (lei/persoană) determinat pe baza cheltuielilor de natură salarială -total personal cf. OG 26/2013 [(Rd.147 – Rd 147 b-rd.92 - rd.97)/Rd.*149*]/12*1000 /**Average monthly earnings per employee (lei / person) determined based on the salary expenses - total staff as per GO 26/2013 [(Row.147 - Row 147 b-row.92 - row.97) /Row.149] / 12 * 1000	151	9296	8769	8769	10380	x	x	x	9450	91.0	111.7	107.8
		b1)	**Câştigul mediu lunar pe salariat (lei/persoană) determinat pe baza cheltuielilor de natură salarială- in activitate cf. OG 26/2013 [(Rd.147 – rd 147b1-rd147c -rd.92 - rd.97a)/(Rd.*149-Rd149b)* /12*1000 /** Average monthly earnings per employee (lei / person) determined based on the salary expenses - in activity as per GO 26/2013 [(Row.147 - row 147b1-row147c -row.92 - row.97a) / (Row.149 -Row149b) / 12 * 1000	151a		9148	9148	10500	x	x	x	9720	92.6		106.3

			INDICATORI / INDICATORS	Nr. rd. / Raw No.	Realizat AN 2020/ Achieved - year 2020	Prevederi an precedent 2021 / Previous year 2021 provisions			Propuneri an curent 2022 / Proposals for the current year 2022				%	%	%
						Aprobat / Approved			din care:/ out of which:						
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0	1		2	3	3a	4	4a	5	6a	6b	6c	6	7	8	9
		b2)	**Câştigul mediu lunar pe salariat (lei/persoană) determinat pe baza cheltuielilor cu salariile-total personal cf. OG 26/2013 /**Average monthly earnings per employee (lei / person) determined based on the expenses with salaries-total staff as per GO 26/2013	151b	8840	8793	8793	9909	x	x	x	9530	96.2	112.1	108.4
		b3)	**Câştigul mediu lunar pe salariat (lei/persoană) determinat pe baza cheltuielilor cu salariile- in activitate, cf. OG 26/2013 /**Average monthly earnings per employee (lei / person) determined based on the expenses with salaries - in activity, as per GO 26/2013	151c		9073	9073	9983	x	x	x	9747	97.6		107.4
		c)	**Câştigul mediu lunar pe salariat (lei/persoană) determinat pe baza cheltuielilor de natură salarială, recalculat cf. OG nr.26/2013 și Legii anuale a bugetului de stat /**Average monthly earnings per employee (lei / person) determined based on the salary expenses, recalculated according to Government Ordinance no. 26/2013 and the Annual Law on the state budget	152											
	7	a)	**Productivitatea muncii în unităţi valorice pe total personal mediu (mii lei/persoană) (Rd.2/Rd.*149*)/**Labor productivity in value units on average total staff (thousand lei / person) (Rd.2 / Rd.149)	153	709	658	658	916	x	x	x	779	85.0	129.2	118.3
			Productivitatea muncii în unităţi valorice personal mediu (mii lei/persoană)- in activitate (Rd.2/Rd.*149-R149 b*) /Labor productivity in value units average staff (thousand lei / person) - in activity (Rd.2 / Rd.149-R149 b)	153a		717	717	950	x	x	x	860	90.5		119.9
		b)	**Productivitatea muncii în unităţi valorice pe total personal mediu recalculată cf. Legii anuale a bugetului de stat/** Labor productivity in value units per total average staff recalculated according to the annual law of the state budget	154											
		c)	**Productivitatea muncii în unităţi fizice pe total personal mediu (cantitate produse finite/persoană) W=QPF/Rd.*149*** */ Labor productivity in physical units on average total staff (quantity of finished products / person) W = QPF / Rd.149*	155											
		c1)	**Elemente de calcul a productivitatii muncii in unităţi fizice, din care** /Elements for calculating labor productivity in physical units, out of which	156											
			- cantitatea de produse finite (QPF) /- quantity of finished products (QPF)	157											
			- pret mediu (p) / - average price (p)	158											
			- valoare=QPF x p / - value = QPF x p	159											
			- pondere in venituri totale de exploatare = Rd.157/Rd.2 / - pro-rata in total operating income = Row.157 / Row.2	160											
	8		**Plăţi restante /** Outstanding payments	161	0			0	0	0	0	0			
	9		**Creanţe restante, din care: /** Outstanding receivables, of which:	162	393	400	400	580	560	540	520	500	86.2	147.6	125.0
			- de la operatori cu capital integral/majoritar de stat / - from operators with full / majority state capital	163	187	187	187	187	187	187	187	187	100.0	100.0	100.0

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0	1			2	3	3a	4	4a	5	6a	6b	6c	6	7	8	9
				- de la operatori cu capital privat / - from private capital operators	164	206	213	213	393	373	353	333	313	79.6	190.8	146.9
				- de la bugetul de stat / - from the state budget	165											
				- de la bugetul local / - from the local budget	166											
				- de la alte entitati /- from other entities	167											
	#			Credite pentru finanţarea activităţii curente (soldul rămas de rambursat) / Loans to finance current activity (balance remaining to be repaid)	168		0	0	73023	0	0	0	0			
	#			Redistribuiri/distribuiri totale cf.OUG nr.29/2017 din: /Total redistributions / distributions as per GEO no.29 / 2017 from:	169											
				- alte rezerve / - other reserves	170											
				- rezultatul reportat / - reported result	171											

*) în limita prevazuta la art.25 alin.3 lit.b din Legea nr.227/2015 privind Codul fiscal, cu modificările și completarile ulterioare / within the limit provided in art.25 paragraph 3 letter b of Law no.227 / 2015 on the Fiscal Code, with subsequent amendments and completions

**) se vor evidenția distinct sumele care nu se iau în calcul la determinarea creșterii câștigului mediu brut lunar, prevăzute în Legea anuală a bugetului de stat / the amounts that are not taken into account when determining the increase of the average monthly gross gain, provided in the Annual Law on the State Budget, will be highlighted separately.

CONDUCĂTORUL UNITĂŢII/COMPANY MANAGER,

CONDUCĂTORUL COMPARTIMENTULUI FINANCIAR CONTABIL / HEAD OF THE FINANCE-ACCOUNTING DEPARTMENT

DIRECTOR GENERAL / GENERAL DIRECTOR
Laurian ANASTASOF

DIRECTOR ECONOMIC / ECONOMIC DIRECTOR
Ec. Ion DUMITRESCU