AUTORITATEA ADMINISTRAŢIEI PUBLICE CENTRALE/LOCALE / CENTRAL/LOCAL PUBLIC ADMINISTRATION AUTHORITY
Operatorul economic: IAR SA / Economic agent: IAR SA

Sediul/Adresa GHIMBAV, STR.HERMANN OBERTH, NR.34, JUD.BRASOV/ Headquarters/Adress GHIMBAV, 34, HERMANN OBERTH STREET, COUNTY OF BRASOV

Cod unic de înregistrare / Sole Registration Code: RO 1132930

Anexa nr.1 / Appendix No. 1

BUGETUL DE VENITURI ŞI CHELTUIELI PE ANUL 2022
BUDGET OF INCOME AND EXPENDITURE FOR 2022

mii lei / thousands lei

				INDICATORI / INDICATORS	Nr. rd. / Raw No.	Realizat/ Preliminat an precedent 2021 / Achieved / Preliminary previous year 2021	Propuneri an curent / Proposals current year 2022	%	Estimări an/ Estimates year 2023	Estimări an / Estimates year 2024	%	
											9=7/5	10=8/7
0	1			2	3	4	5	6=5/4	7	8	9	10
I.				VENITURI TOTALE (Rd.1=Rd.2+Rd.5)/ TOTAL INCOME (Row.1=Row2+Row5)	1	340050	334915	98.5	320000	325000	95.5	101.6
	1			Venituri totale din exploatare, din care: /OperatingTotal Income, out of which:	2	336280	330915	98.4	317000	322000	95.8	101.6
			a)	subvenţii, cf. prevederilor legale în vigoare/ subsidies, as per the legal provisions in force	3							
			b)	transferuri, cf. prevederilor legale în vigoare/ transfers, as per the legal provisions in force	4							
	2			Venituri financiare/ Financial Income	5	3770	4000	106.1	3000	3000	75.0	100.0
II				CHELTUIELI TOTALE (Rd.6=Rd.8+Rd9+Rd10+Rd.18+Rd 19)/ TOTAL EXPENSES (row6=row8+row9+row10+row18+row19)	6	313050	319915	102.2	306000	310000	95.7	101.3
	1			Cheltuieli de exploatare, din care:/ Operating Expenses, out of which	7	310550	314815	101.4	301000	305000	95.6	101.3
		A.		cheltuieli cu bunuri si servicii/ Expenses with goods and services	8	250557	270372	107.9	252123	251678	93.3	99.8
		B.		cheltuieli cu impozite, taxe si varsaminte asimilate/ Expenses with taxes, fees and corresponding deposits	9	295	415	140.7	415	415	100.0	100.0
		C.		cheltuieli cu personalul, din care:/Personnel expenses, out of which:	10	51496	59028	114.6	58462	57907	99.0	99.1
			C0	Cheltuieli de natură salarială(Rd.12+Rd.13)/ Salaries (row12+row13)	11	49269	56287	114.2	55747	55207	99.0	99.0
			C1	ch. cu salariile / Salaries expenses	12	43636	48600	111.4	48185	47770	99.1	99.1
			C2	bonusuri/ bonuses	13	5633	7687	136.5	7562	7437	98.4	98.3
			C3	alte cheltuieli cu personalul, din care:/ Other Personnel expenses, out of which:	14							
				cheltuieli cu plati compensatorii aferente disponibilizarilor de personal / expenses with compensatory payments related to staff layoffs	15							
			C4	Cheltuieli aferente contractului de mandat si a altor organe de conducere si control, comisii si comitete / Expenses related to the mandate contract and other management and control bodies, commissions and committees	16	833	1100	132.1	1100	1100	100.0	100.0
			C5	Cheltuieli cu contributiile datorate de angajator / Expenses with contributions due by the employer	17	1394	1641	117.7	1615	1600	98.4	99.1
		D.		alte cheltuieli de exploatare/ Other operating expenses	18	8202	-15000	-182.9	-10000	-5000	66.7	50.0
	2			Cheltuieli financiare/ Financial expenses	19	2500	5100	204.0	5000	5000	98.0	100.0
III				REZULTATUL BRUT (profit/pierdere)(Rd.20=Rd.1-Rd.6)/ GROSS RESULT (profit/loss)(row20=row1-row6)	20	27000	15000	55.6	14000	15000	93.3	107.1
IV	1			IMPOZIT PE PROFIT CURENT/ CURRENT INCOME TAX	21	4320	2400	55.6	2240	2400	93.3	107.1
	2			IMPOZIT PE PROFIT AMANAT/ POSTPONED INCOME TAX	22							

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										9=7/5	10=8/7
0	1		2	3	4	5	6=5/4	7	8	9	10
	3		VENITURI DIN IMPOZITUL PE PROFIT AMANAT/ REVENUES (INCOME) FROM THE POSTPONED INCOME TAX	23							
	4		IMPOZITUL SPECIFIC UNOR ACTIVITATI/ TAX SPECIFIC TO CERTAIN ACTIVITIES	24							
	5		ALTE IMPOZITE NEPREZENTATE LA ELEMENTELE DE MAI SUS/ OTHER TAXES NOT PRESENTED AMONG THE ABOVE	25							
V			PROFITUL/ PIERDEREA NETA A PERIOADEI DE RAPORTARE (Rd.26=Rd.20-Rd.21-Rd.22+Rd.23-Rd.24-Rd.25) , din care:/ FINANCIAL YEAR NET PROFIT OR LOSS (Row26+Row20-Row21-Row22-Row22+Row23-Row24+Row25),out of which	26	22680	12600	55.6	11760	12600	93.3	107.1
	1		Rezerve legale/ Legal reserves	27	0	0					
	2		Alte rezerve reprezentând facilităţi fiscale prevăzute de lege / Other reserves representing tax facilities provided by law	28							
	3		Acoperirea pierderilor contabile din anii precedenţi / Settling the accounting losses from previous years	29							
	4		Constituirea surselor proprii de finanţare pentru proiectele cofinanţate din împrumuturi externe, precum şi pentru constituirea surselor necesare rambursării ratelor de capital, plăţii dobânzilor, comisioanelor şi altor costuri aferente acestor împrumuturi/ Establishment of own financing sources for projects co-financed from external loans, as well as for the establishment of the necessary sources for the repayment of capital installments, interest payments, commissions and other costs related to such loans	30							
	5		Alte repartizări prevăzute de lege/ Other allocations provided by law	31							
	6		Profitul contabil rămas după deducerea sumelor de la Rd. 27, 28, 29, 30, 31 (Rd.32=Rd.26-(Rd.27 la Rd.31) >=0)/ Accounting profit resulted from the deduction of the amounts from rows 27,28,29,30,31(row32=row26-(row27 to row31))	32	22680	12600	55.6	11760	12600	93.3	107.1
	7		Participarea salariaţilor la profit în limita a 10% din profitul net, dar nu mai mult de nivelul unui salariu de bază mediu lunar realizat la nivelul operatorului economic în exerciţiul financiar de referinţă / Employees' participation in profit up to 10% of the net profit, but not more than the level of an average monthly basic salary achieved at the level of the economic operator in the reference financial year	33	2268	1260	55.6	1176	1260	93.3	107.1
	8		Minimim 50% vărsăminte la bugetul de stat sau local în cazul regiilor autonome, ori dividende cuvenite actionarilor, în cazul societăţilor/ companiilor naţionale şi societăţilor cu capital integral sau majoritar de stat, din care: / Payments of minimum 50% to the state or local budget in the case of autonomous utilities, or dividends due to shareholders, in the case of national companies / firms and companies with full or majority state capital, of which:	34	12474	6930	55.6	6468	6930	93.3	107.1
		a)	- dividende cuvenite bugetului de stat / dividends due to the state budget	35							
		b)	- dividende cuvenite bugetului local / dividends due to the local budget	36							
		c)	- dividende cuvenite altor acţionari/ dividends due to other shareholders	37							
	9		Profitul nerepartizat pe destinaţiile prevăzute la Rd.33 - Rd.34 se repartizează la alte rezerve şi constituie sursă proprie de finanţare/ The profit not distributed on the destinations provided in Raw.33 - Raw.34 is distributed to other reserves and constitutes a self-financing source	38	10206	5670	55.6	5292	5670	93.3	107.1
VI			VENITURI DIN FONDURI EUROPENE/ INCOME FROM EUROPEAN FUNDS	39							
VII			CHELTUIELI ELIGIBILE DIN FONDURI EUROPENE, din care/ ELIGIBLE EXPENDITURE FROM EUROPEAN FUNDS, out of	40							
		a)	cheltuieli materiale/ material expenses	41							
		b)	cheltuieli cu salariile/ Salaries expenses	42							
		c)	cheltuieli privind prestarile de servicii/ Expenses with services delivery	43							
		d)	cheltuieli cu reclama si publicitate/advertising and publicity expenses	44							
		e)	alte cheltuieli/ Other expenses	45							
VIII			SURSE DE FINANŢARE A INVESTIŢIILOR, din care:/ SOURCES OF INVESTMENT FINANCING, of which	46	12362	20000	161.8	20000	20000	100.0	100.0
	1		Alocaţii de la buget / Budget allocations	47							
			alocaţii bugetare aferente plăţii angajamentelor din anii anteriori/ budget allocations related to the payment of commitments from previous years	48							
IX			CHELTUIELI PENTRU INVESTIŢII/ INVESTMENT EXPENSES	49	12362	20000	161.8	20000	20000	100.0	100.0

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										9=7/5	10=8/7
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X			DATE DE FUNDAMENTARE/ SUBSTANTIATION DATA								
	1		Nr. de personal prognozat la finele anului/ Personnel no. forecast at the end of the year	50	365	425	116.4	420	415	98.8	98.8
	2		Nr.mediu de salariaţi total/ Average no. of total employees	51	367	425	115.8	420	415	98.8	98.8
			Nr.mediu de salariaţi - in activitate/ Average no. of employees in activity	51a	354	385	108.8	385	385	100.0	100.0
			Nr.de personal efectiv angajat pe perioada determinata,pentru asigurarea desfasurarii normale a activitatii-scolarizare/ No. of staff actually employed for a determined period, in order to ensure the normal development of the activity - training	51b	11	40	363.6	35	30	87.5	85.7
			Nr.de personal mediu angajat pe perioada determinata,pentru asigurarea desfasurarii normale a activitatii-scolarizare/ Average No. of staff employed for a determined period, to ensure the normal development of the activity-training	51c	13	40	307.7	35	30	87.5	85.7
	3		Castigul mediu lunar pe salariat (lei/ persoana) determinat pe baza cheltuielilor de natura salariala, personal angajat perioada nedeterminata - total */ Average monthly earnings per employee (lei / person) determined based on salary expenses, staff employed for an indefinite period - total *	52	10380	9450	91.0	11060	11090	117.0	100.3
			Câştigul mediu lunar pe salariat (lei/persoană) determinat pe baza cheltuielilor de natură salarială, personal angajat perioada nedeterminata -activitate*/ Average monthly earnings per employee (lei / person) established based on salary expenses, staff employed for an indefinite period - activity *	52a	10500	9720	92.6	12070	11950	124.2	99.0
	4		Castigul mediu lunar pe salariat (lei/persoana) determinat pe baza cheltuielilor de natura salariala ,in activitate recalculat conform Legii anuale a bugetului de stat** / Average monthly earnings per employee (lei / person) established based on salary expenses, in activity recalculated according to the annual Law on the state budget **	53							
	5		Productivitatea muncii în unităţi valorice pe total personal mediu (mii lei/persoană) (Rd.2/Rd.51):/ Labor productivity in value units on average total staff (thousand lei / person) (Raw.2 / Raw.51):	54							
			a) -in activitate (mii lei/persoană) (Rd.2/Rd.51 a) / a) -in activity (thousand lei / person) (Raw.2 / Raw.51a):	54a	950	860	90.5	823	836	95.7	101.6
			b)-total (+ scolarizare) (mii lei/persoană) (Rd.2/Rd.51) :/ b) -total (+ training) (thousand lei / person) (Raw.2 / Raw.51):	54b	916	779	85.0	755	776	96.9	102.8
	6		Productivitatea muncii în unităţi valorice pe total personal mediu recalculata conform Legii anuale a bugetului de stat / Labor productivity in value units per total average staff recalculated according to the annual Law on the state budget	55							
	7		Productivitatea muncii în unităţi fizice pe total personal mediu (cantitate produse finite/persoana) / Labor productivity in physical units per average total staff (quantity of finite products / person)	56							
	8		Cheltuieli totale la 1000 lei venituri totale (Rd.57=(Rd.6/Rd1)*1000) / Total expenses per 1000 lei total income (Raw.57 = (Raw.6 / Raw1) * 1000)	57	921	955	103.8	956	954	100.1	99.7
	9		Plăţi restante/Outstanding payments	58							
	10		Creanţe restante/Outstanding receivables	59	580	500	86.2	480	480	96.0	100.0

*) Rd.52 = Rd.151 din Anexa de fundamentare nr.2 / *) Raw 52 = Raw 151 in the Substantiation Appendix No. 2

**) Rd.53=Rd. 152 din Anexa de fundamentare nr.2 / Raw 53 = Raw 152 in the Substantiation Appendix no. 2

CONDUCĂTORUL UNITĂŢII/COMPANY MANAGER,

DIRECTOR GENERAL / GENERAL DIRECTOR

Laurian ANASTASOF

CONDUCĂTORUL COMPARTIMENTULUI FINANCIAR-CONTABIL / HEAD OF THE FINANCE-ACCOUNTING DEPARTMENT

DIRECTOR ECONOMIC / ECONOMIC DIRECTOR

Ec. Ion DUMITRESCU